

**THE AMERICAN**  
**CHEER & DANCE CHALLENGE**

**STAFF**  
**APPLICATION**  
**SUMMER STAFF 2024**



# #ITSAABOUTU



**Dear Applicant:**

Its officially time to join and be a part of the newest and most exciting Cheerleading and Dance Staff on the planet. The American Cheer and Dance Challenge (ACDChallenge) is looking for responsible, energetic and talented individuals that are willing to spread love through Cheer and Dance.

The American Cheer and Dance Challenge is currently looking for the best athletes in the industry - High School Seniors as well as current and former NA, All Star, and College cheerleaders and dancers in the both the USA and Mexico.

Throughout the season, the ACDChallenge will conduct the best and most informative camps for NA programs, Youth Leagues, Schools, and All Star Organizations. The American Cheer and Dance Challenge provides education world wide, allowing for travel opportunities to its staff.

The primary focus of the ACDChallenge Staff will be to assist and help instruct summer camps and clinics, as well as assist in helping with championships throughout the championship season.

Audition videos are due APRIL 15, 2024. For all the information with respect to the application process, please see all the requirements and details on the following page.

All applicants that are offered a position with the ACDChallenge will be notified by APRIL 25, 2024.

Thank you for applying to be a huge part of our industries growth - The ACDChallenge Staff!

## WHAT IS THE ACDCHALLENGE LOOKING FOR?

The ACDChallenge staff is comprised of some of the most warm hearted individuals on the planet. Our staff is comprised of collegiate athletes, world champions, teachers, NA Athletes, all star cheerleaders, and genuine human beings who all have the same goal in mind - to empower future athletes in the sport of cheerleading and the art of dance. If YOU love inspiring others to do better in our industry - WE WANT YOU!

## HOW TO APPLY?

The 2024 Summer Camp Staff application process is to be completed digitally and electronically. If you wish to apply you will need to upload a video via YouTube, fill out the attached application, and email your application and YouTube link to [STAFF.ACDCHALLENGE@GMAIL.COM](mailto:STAFF.ACDCHALLENGE@GMAIL.COM) no later than APRIL 15, 2024. Please see below for specifics. All applicants must be at least 18 years of age by MAY 31, 2024.

ALL VIDEOS MUST BE UPLOADED TO YOUTUBE BY 8PM (PACIFIC) APRIL 15, 2024. YOUR VIDEO DOES NOT NEED TO BE OPEN FOR THE PUBLIC TO SEE. HOWEVER, MAKE SURE THAT YOUR VIDEO IS NOT SET ON PRIVATE. YOU WILL NEED TO EMAIL THE LINK FOR THE VIDEO. IF YOUR VIDEO IS PRIVATE AND WE CANNOT SEE, THEN YOUR APPLICATION WILL BE CONSIDERED INCOMPLETE.

\*\*\*\* VIDEOS SHOULD NOT BE MORE THAN 4 MIN IN LENGTH\*\*\*\*

## INTRODUCTION

\*Let us know a little about you\*

Please verbally introduce yourself stating your name, age, where you're from and if you come from a Cheer or Dance background. This is the part where you get to show us your personality. We want to know about you and who you are.

How long have you been Cheering or Dancing?

What made you get into it?

Where all did you cheer and/or dance?

Do you have any awards or accomplishments within the industry?

Why do you want to be a part of The American Cheer and Dance Challenge Staff?

## SHOW OFF

After your introduction we want you to show us whatever skills you would like to show us. It can be anything!

We ask however that all skills are current and that you can still do. If you put it in the video, we will assume that you can do it in person during our staff training. Below are recommendations for your video, however if you fit more than one category, please feel free to show more!

FLYERS - Please show a few stunts highlighting your best skills - Baskets and Dismounts are encouraged as well (Group or Partner Stunts allowed)

BASES - Please show a few stunts highlighting your best skills (Group or Partner stunts allowed)

TUMBLERS - Please show a few passes highlighting your best skills - Standing tumbling as well as Jumps are encouraged

DANCERS - Please perform one 6-8 count (Minimum) dance combo of your choice. If you wish to highlight different styles of dance, please do so, by performing multiple dance combos. You may also elect to highlight specific dance skills, including but not limited to leaps, turns, & jumps.

If you show us a video with multiple people in the video (Group Stunt, Tumbling, Jumps, Leap, Etc) please highlight where you are in the video so that we can easily find you.



**DEADLINE: APRIL 15, 2024**



**EMAIL: [STAFF.ACDCHALLENGE@GMAIL.COM](mailto:STAFF.ACDCHALLENGE@GMAIL.COM)**

## SUBMIT THE APPLICATION

The American Cheer and Dance Challenge Staff application is to be submitted electronically and will be done via YouTube and Email.

Please submit completed applications to [STAFF.ACDCHALLENGE@GMAIL.COM](mailto:STAFF.ACDCHALLENGE@GMAIL.COM).

All incomplete applications will not be considered, and therefore will not be reviewed.

When submitting your application, please include the following:

- 1) Attach Your Completed Application
- 2) A YouTube Link that takes us directly to your video
  - \*Video Instructions are on located on the previous page.
  - \*Please make sure your video is not set to private
- 3) Attach 1 head shot and a Full body shot (We want to know who you are)
  - \*Photos will not be released to the public and kept for the application purpose
- 4) Letters of recommendation – Although not required, its nice to have someone else speak on your behalf about how YOU are as an athlete, and your work ethic in the industry. Should you choose to submit any letters of recommendation, we ask that the following guidelines be met:
  - \*Only include letters with information relevant to the application
  - \*Include a name, number, and contact email of the person writing the letter. The ACDchallenge reserves the right to contact such person anytime in order to find out more about the applicant.
  - \*Submit no more than 3 letters.



## A FEW THINGS TO JOT DOWN

### WHO WE CHOOSE

The American Cheer and Dance Challenge chooses staff based on the needs of the current season. Some seasons we may be looking for more flyers than bases, and vice versa. While other seasons we may be looking for more dancers than cheerleaders. Regardless, we encourage EVERYONE to try out. The ACDChallenge will finalize their staff by April 20th and those offered a position will be notified by April 25, 2024. Please note – Our positions are seasonal, therefore once this season is complete, you may be asked to reapply the following season.

### STAFF RENDEZVOUS

Staff Rendezvous is mandatory for all camp instructors. Those offered a position will be notified when and where our Staff Rendezvous will be held. The Staff Rendezvous is mandatory. Should there be any conflicts, we ask that you contact us immediately to notify us of any. Only certain conflicts will be allowed to miss Staff Rendezvous.

### PASSPORT

Please note that the ACDChallenge will be conducting events in both Mexico and the USA. While a passport is NOT necessary to be a part of staff, if you wish to be considered to assist with events in both countries, then you will be required to have a passport. However, if you wish to assist with events just in the US, a passport is not required.

### VISA (MEXICO APPLICANTS ONLY)

A US VISA is not required to become part of Staff. If however you wish to be considered to assist in any events in the United States, a VALID US VISA is REQUIRED and must remain valid throughout the current season.

### STAFF SCHEDULE

A staff members schedule will not be provided until Staff Rendezvous is complete. We will use Staff Rendezvous to evaluate skills in all aspects. Based on the specific needs of camp, we will schedule staff accordingly. The ACDChallenge Summer Camp season runs from Mid June to Early September. Once your schedule is given to you, we ask that you respond within one week to inform us which camps you are able to work, and which ones you are not able to.

### SALARY

The ACDChallenge offers some of the best wages in the cheerleading and dance industry. If chosen to become part of our Team we will inform you of your staff rate upon receiving your acceptance email.

### ADDITIONAL BENEFITS

- \*Meals – During events, the ACDChallenge will cover all meals.
  - If it is necessary for you to stay at a hotel, the ACDChallenge will offer meal per diem at \$12 per meal / \$36.00 per day.
- \*Accommodation:
  - The ACDChallenge will cover all Travel, mileage, and lodging.
- \*Possible off-season employment opportunities.
  - If you choreograph and/or judge, we can always put your name down and may be able offer you extra off season employment opportunities.





**“THANK YOU AGAIN FOR WANTING TO BE A PART OF THE NEWEST AND MOST TALENTED STAFF ON THE PLANET. WITH OVER 20 YEARS OF EXPERIENCE TEACHING AND EDUCATING ATHLETES IN THE SPORT WE ALL LOVE, I HOPE TO START A NEW LEGACY ALONGSIDE ALL OF YOU.**

**THE AMERICAN CHEER AND DANCE CHALLENGE WAS CREATED TO CONTINUE TO INSPIRE ATHLETES AND OFFER NEW AND DIFFERENT OPPORTUNITIES FOR PEOPLE WITH THE SAME MINDSET.**

**TOGETHER, I KNOW WE CAN MAKE A DIFFERENCE IN THE LIVES OF MANY AROUND THE WORLD.”**

**- RUBEN RIVERA -**  
PRESIDENT

That’s all for now! We are beyond excited that you have taken the first step in becoming part of the coolest staff in THE WORLD! Should you have any questions about the application process, please feel free to email us at [STAFF.ACDCHALLENGE@GMAIL.COM](mailto:STAFF.ACDCHALLENGE@GMAIL.COM).

DON’T FORGET – ALL APPLICATIONS ARE DUE NO LATER THAN APRIL 15, 2024.



## APPLICATION

\*Please fill out the application completely and thoroughly and submit no later than APRIL 15, 2024

### PERSONAL INFORMATION

<b>FULL NAME</b>			
<b>DATE OF BIRTH</b>	<b>SOCIAL SECURITY (USA)</b>	<b>CURP (MEXICO)</b>	
<b>CURRENT ADDRESS</b>	<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>
<b>PHONE NUMBER</b>	<b>EMAIL ADDRESS</b>		
<b>SUMMER ADDRESS</b> <small>(IF DIFFERENT FROM ABOVE)</small>	<b>CITY</b>	<b>STATE</b>	<b>ZIP</b>

### UNIFORM SIZE (PLEASE INDICATE SIZE IN BOX BELOW - XS/S/M/L/XL/XXL/XXXL)

	SHELL	SKIRT/SHORTS	JACKET	PANTS	T-SHIRT
<b>FEMALE</b>					
<b>MALE</b>					

### WHAT DO YOU CONSIDER YOURSELF

CHECK ALL THE APPROPRIATE BOXES BELOW

<input type="checkbox"/> <b>STUNTER</b>	<input type="checkbox"/> <b>BASE</b>	<input type="checkbox"/> <b>FLYER</b>	<input type="checkbox"/> <b>BACKSPOT</b>	<input type="checkbox"/> <b>PARTNER</b>	<input type="checkbox"/> <b>GROUP STUNT</b>
<input type="checkbox"/> <b>DANCER</b>	<input type="checkbox"/> <b>JAZZ</b>	<input type="checkbox"/> <b>POM</b>	<input type="checkbox"/> <b>HIP HOP</b>		
<input type="checkbox"/> <b>TUMBLER</b> <small>(HARD FLOOR)</small>	<input type="checkbox"/> <b>TUCK</b>	<input type="checkbox"/> <b>LAYOUT</b>	<input type="checkbox"/> <b>FULL</b>	<input type="checkbox"/> <b>DOUBLE FULL</b>	
<input type="checkbox"/> <b>TEACHER</b>	<input type="checkbox"/> <b>ELEM</b>	<input type="checkbox"/> <b>MIDDLE</b>	<input type="checkbox"/> <b>HIGH</b>		



## APPLICATION (CON'T)

\*Please fill out the application completely and thoroughly and submit no later than APRIL 15, 2024

### TELL US MORE ABOUT YOU!

- 1) ARE YOU CURRENTLY ON ATEAM? IF SO WHICH TEAM?
- 2) ARE YOU CURRENTLY COACHING OR WILL YOU BE COACHING?
- 3) HOW LONG HAVE YOU BEEN IN THE INDUSTRY?
- 4) DO YOU HAVE ANY SIGNIFICANT AWARDS THAT WILL DISTINGUISH YOU?
- 5) DO YOU PREFER WORKING WITH YOUNGER ATHLETES OR OLDER ATHLETES?
- 6) ARE THERE ANY SUMMER DATES (JUNE 10 - SEPTEMBER 10) THAT YOU ALREADY KNOW YOU WILL NOT BE ABLE TO ASSIST?
- 7) DO YOU HAVE A VEHICLE TO FACILITATE TRANSPORTATION OR IS THERE PUBLIC TRANSIT NEAR YOU?
- 8) HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF SO, WHEN AND FOR WHAT?
- 9) DO YOU HAVE A VALID PASSPORT? IF SO, WHEN DOES IT EXPIRE?
- 10) DO YOU HAVE A VALID USA VISA (MEXICO ONLY)? IF SO, WHEN DOES IT EXPIRE?
- 11) DO YOU HAVE ANY OTHER TALENTS THAT WE SHOULD KNOW ABOUT?

### REMINDER

**\*\*PLEASE TURN IN COMPLETED APPLICATION ALONG WITH YOUTUBE LINK , 2 PHOTOGRAPHS, AND LETTERS OF RECOMMENDATION (IF APPLICABLE)\*\***

By signing below, I indicated that I have read through the above information and that if hired, my employment with The American Cheer and Dance Challenge is seasonal. All information and statements made on this application are true and correct to the best of my knowledge. The American Cheer and Dance Challenge has the right to terminate my employment if any information given is false or misleading. As an applicant, I indicate that I authorize The American Cheer and Dance Challenge to conduct a background investigation to include the collection of information on criminal history, DMV report, and credit verification and authorize the respective authorities to release any pertinent information to The American Cheer and Dance Challenge. If hired, I authorize The American Cheer and Dance Challenge to take my fingerprints for legal purposes.

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
PRINT NAME

IF NOT 18 AT TIME OF SIGNING, A LEGAL GUARDIAN MUST SIGN

DATE: \_\_\_\_\_

**DEADLINE: APRIL 15, 2024**



**EMAIL: STAFF.ACDCHALLENGE@GMAIL.COM**